



1. Overview

SVIBCI is committed to connecting students with professional opportunities that complement their studies. This Policy governs the facilitation of internships, employer introductions, and work placement opportunities by SVIBCI and sets out the expectations and responsibilities of all parties.

2. Nature of SVIBCI's Role

SVIBCI acts as a facilitator and introducer of professional opportunities. Its role is to:

- Develop and maintain relationships with employer partners in relevant industries
- Introduce eligible students to potential placement opportunities
- Provide career readiness support, professional skills training, and CV preparation
- Advise students on industry expectations and professional standards

SVIBCI does not act as an employment agency and does not guarantee job offers, internship placements, or any specific employment outcome.

3. Eligibility for Placement Support

Access to internship and placement support is subject to the following conditions:

- Satisfactory academic progress and standing
- Attendance meeting the minimum threshold specified in the Attendance Policy
- Completion of any prerequisite career readiness or professional skills modules
- Compliance with the Student Code of Conduct throughout the programme
- HRDF-sponsored students must additionally meet any conditions specified in their funding agreement

4. Placement Availability

Placement opportunities are subject to availability and depend on:

- Employer demand, hiring cycles, and market conditions
- Student performance, attendance, and conduct records
- Programme completion status and relevant skills match
- Saudi Saudisation (Nitaqat) requirements applicable to the employer

SVIBCI makes no representation or warranty regarding the availability of specific placements, industries, or employer partners at any given time.

5. Student Obligations During Placements

Students participating in work placements or internships must:

- Comply fully with the employer's conduct, health and safety, and confidentiality requirements
- Maintain the professional standards expected by SVIBCI and reflect positively on the institution
- Report any concerns, incidents, or welfare issues to SVIBCI promptly
- Not disclose confidential employer information beyond the scope of any authorised academic reporting

6. No Guarantee of Employment

Completion of an SVIBCI programme and participation in placement activities does not guarantee employment, sponsorship, visa support, or any other employment benefit. All hiring decisions remain exclusively at the discretion of employers.

7. Contact

Internship and career services enquiries: info@svibci.sa

Employer Partnership Disclaimer

1. Purpose of This Disclaimer

SVIBCI maintains relationships with a variety of organisations and employers across multiple industries. This Disclaimer clarifies the nature of those relationships as displayed on our website, marketing materials, and communications, in accordance with Saudi Consumer Protection Law and applicable advertising standards.

2. Nature of Employer Partnerships

Employer logos, names, and relationship references displayed on the SVIBCI website represent existing or past professional relationships for informational purposes only. These may include:

- Organisations that have participated in guest lectures or industry panels
- Companies that have hosted SVIBCI students for site visits or industry events
- Employers engaged in discussions regarding potential future collaboration
- Partners involved in curriculum advisory or industry input activities

3. What These Relationships Do Not Represent

The display of any employer name, logo, or partnership reference does not constitute or imply:

- A guarantee or commitment to hire SVIBCI graduates or students
- Active or formal sponsorship of SVIBCI or its programmes
- A confirmed or ongoing employment pipeline for any student
- Endorsement of SVIBCI qualifications by the employer
- Long-term partnership commitments of any nature
- Eligibility for visa sponsorship or immigration support

4. Employment Decisions

All employment, internship, and sponsorship decisions remain exclusively at the discretion of individual employers. SVIBCI has no authority to influence, direct, or guarantee any hiring decision made by any employer. Students should not enrol in SVIBCI programmes with the expectation of guaranteed employment with any named partner.

5. Accuracy of Information

SVIBCI endeavours to ensure that employer partnership information displayed on its website is accurate and current. However, partnerships may change over time. Students are encouraged to verify current employer relationships directly with SVIBCI before making enrolment decisions based on such information.
